

# ***Environmental & Sustainability Policy***

## **VISION**

It is the aim of the company to recognise that actions at a local level will bring global benefits through preserving the environment and its resources for future generations.

## **MISSION**

Our mission is to ensure the future of the company by installing, implementing and monitoring appropriate systems and procedures in order to deliver the company's vision and provide secure employment with the company without harm to the environment.

## **VALUES**

- Reduce, Reuse & Recycle wastes wherever possible
- Promote sustainability
- Educate workforce on environmental matters
- Monitor and reduce our energy consumption
- To achieve continuous improvement in our environmental performance
- That all activities comply with applicable legal and other requirements
- That adverse impacts are eliminated or minimised and managed to prevent pollution.

## **POLICY**

Senior management recognise the importance of delivering projects to a high standard of environmental performance which not only meets contractual and legal obligations, but exceeds the expectations of the client.

To this end it is the intention of senior management to install and implement systems and procedures which ensure that projects are delivered in a professional, reliable and safe manner and in compliance with legislative requirements by a workforce which is appropriately trained and motivated and using resources which are suitable and reliable.

The company has developed a management system which meets the requirements of BS EN ISO 14001:2015 and is committed to ensuring that the system is fully implemented and to continual improvement in the effectiveness of the system and all areas of the business.

Senior management acknowledge that competence in both construction and administration activities is vital in ensuring that projects are completed and with minimum disturbance to the environment. It is the firm belief of senior management that success comes from developing a workforce of high abilities and awareness about Environmental matters. Training shall be provided to address the current competence requirements within the company as well as any new activities undertaken.

Our key environmental Impacts consider a Lifecycle perspective and our response with dealing with each is as follows:

# ***Environmental & Sustainability Policy***

## **Waste Management**

Reduce, reuse, or recycle wastes whenever possible, whilst ensuring the safe storage, handling, transportation and disposal of all wastes arising from G. H. James Cyf activities.

## **Pollution Control**

Implement measures to reduce the impact of releases to air, water or land, which are the consequences of the company's activities. Introduce and test contingency plans for dealing with accidental pollution incidents. The company will adopt the principles of PPG6, which still prevails as the leading source of guidance in Wales.

## **Energy and Resource Management**

Implement measures for energy and resource management based on, for example, monitoring usage, energy efficient design, conservation, awareness and education.

## **Transportation**

Review where appropriate, and raise staff awareness of transportation and communication arrangements, with the aim of increasing fuel efficiency, and minimising environmental impacts associated with the provision of services.

## **Purchasing**

Promote sustainability considerations as a basis for purchasing decisions and encourage our suppliers to co-operate with us to improve our environmental performance.

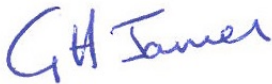
## **Management of Natural Assets**

G.H. James Cyf will support the effective management of natural assets through actions to protect bio-diversity, habits and species from adverse effects of the company's activities. We will promote specific policies, education and awareness.

This policy will be communicated to all employees by displaying at appropriate locations, shall be reviewed at least annually and shall be referenced when compiling business objectives.

The senior management team accept accountability for the effectiveness of the Integrated Management System.

Signed



G.H.James, Managing Director, G.H.James Cyf